

Message Text

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ACTION EB-11

INFO OCT-01 EUR-25 ISO-00 CIAE-00 DODE-00 PM-07 INR-10

L-03 NSAE-00 NSC-07 PA-04 RSC-01 PRS-01 SPC-03 SS-20

USIA-15 COME-00 LAB-06 SIL-01 CAB-09 DOTE-00 FAA-00

IO-14 SAJ-01 DRC-01 /140 W
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P R 131150Z MAR 74

FM USMISSION BERLIN

TO SECSTATE WASHDC PRIORITY 3111

INFO AMEMBASSY BONN

AMEMBASSY LONDON

AMEMBASSY PARIS

AMCONSUL BREMEN

AMCONSUL DUESSELDORF

AMCONSUL FRANKFURT

AMCONSUL HAMBURG

AMCONSUL MUNICH

AMCONSUL STUTTGART

AMEMBASSY BRUSSELS

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E.O. 11652: N/A

TAGS: ELAB, WB, ETRN

SUBJECT: POSSIBLE STRIKE BY PAN AM GROUND PERSONNEL

DEPT PASS LABOR DEPT: BRUSSELS FOR FAA

1. GERMAN-WIDE NEGOTIATIONS IN BERLIN, BEING CONDUCTED
FOR FIRST TIME BY PAN AM ON COMPLICATED TARIFF AGREEMENT
WITH PUBLIC SERVICE AND TRANSPORTATION UNION (OETV) AND
GERMAN SALARIED EMPLOYEES UNION (DAG) REPRESENTING
OFFICE AND GROUND PERSONNEL, ARE DEADLOCKED AND MAY
RESULT IN STRIKE MARCH 15. UNION DEMANDS INCLUDE 11
PERCENT GENERAL PAY RAISE PLUS COMBINATION OF SUPPLEMENTS,
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DIFFERENTIALS, AND RETROACTIVE IMPLEMENTATION, WHICH

PAN AM CLAIMS WOULD COME TO 31 PERCENT INCREASE IN PAYROLL FOR THESE EMPLOYEE CATEGORIES. PRESENT PAN AM OFFER IS 8 PERCENT BUT PAN AM HAS INFORMED MISSION CONFIDENTIALLY THEY WILL OFFER 11.5 PERCENT AT MEETING MARCH 13.

2. OETV AND DAG RECENTLY CONCLUDED AGREEMENT WITH BEA FOR 11.5 PERCENT AND MINIMUM 170 DM PER MONTH. SAME UNIONS HAVE OBTAINED 11 PERCENT AND 170 DM PER MONTH FOR GERMAN GOVERNMENT EMPLOYEES, AND AIRLINE EMPLOYEES EXPECT COMPARABLE RAISE. UNION NEGOTIATOR TOLD LABOR OFFICER UNIONS CONDUCTING STRIKE REFERENDUM MARCH 13-14 WHICH WOULD NOT EXEMPT BERLIN IF THERE SHOULD BE A STRIKE.

3. PAN AM FEELS UNIONS PRESSING DEMANDS IN FIRST TARIFF NEGOTIATIONS TO IMPRESS ON PAN AM EMPLOYEES ADVANTAGES OF UNION REPRESENTATION, AND UNIONS CLAIM PAN AM NOT WILLING TO NEGOTIATE. DESPITE APPARENT IMPASSE, BOTH SIDES HAVE TOLD MISSION THEY SEE POSSIBILITY FOR AGREEMENT. KLEIN

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Message Attributes

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30 JUN 2005

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TAGS: ELAB, ETRN, WB, PANAM
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Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005